

Specialized and Focused Geriatric Services Asset Mapping Initiative

Frequently Asked Questions

1. What do you mean by “specialized” and “focused”?

Evidence demonstrates that older adults living with complex health conditions are best served by health services that integrate geriatric specialist expertise.

The intention of this initiative is to understand system capacity in Ontario to provide care to older adults through clinical models that include geriatric-trained health professionals with formal training (e.g. specialty certification) as well as programs where expertise is acquired through extensive population-specific experience and applied systematically through evidence-informed program designs. Recognizing that a significant amount of care for older adults living with physical, social and psychological frailty (complexity) is carried out in primary care and soon, Ontario Health Teams, as well as in traditional specialty-based programs, this initiative seeks to gather all examples of innovative and concerted efforts to respond the unique needs of older adults.

2. What if our program or service doesn’t fit well in an existing category?

There is no need to force fit your program into an existing category, although you are encouraged to use them if the existing categories apply. If they do not, you can use the “other” category to create and define a new service type (we will thematically organize new categories).

If you are adding a service type, be sure to upload a description of the services and narrative details – we want to showcase innovation in action.

3. What if I make a mistake or need to change a record? (Note: this is more frequent when adding many records from your own spreadsheet)

You may wish to keep a copy of the previous years’ report nearby so you can see what the program was called when data was last entered. To correct a record, you can go back to the fiscal year, service type and program name (spelled EXACTLY as entered previous), reload the form, make the needed changes and re-save

Or at the very least put ERROR in the comments!

4. Should I bother? My team was re-deployed during 2020/21 and 2021/22

Tracking of re-deployment and staffing recovery will help to detect/prevent supply loss. Enter what should have been available, and complete “FTEs Redeployed During Fiscal” field.

To calculate the number of Full Time Equivalents (FTEs) redeployed, consider the following example:

I am a manager of a geriatrics team of 10 health professionals that was redeployed for six weeks last year. How do I calculate the total number of FTEs redeployed? [Note: 1 FTE = 1950]

1. Total hours of redeployment = weekly hours x number of staff redeployed x number of weeks

Ex. Total hours of redeployment = $37.5 \times 10 \times 6 = 2250$ hours

2. Total FTEs of redeployment = Total hours of redeployment/1950

Ex. Total FTEs of redeployment = $2250/1950 = 1.15$ FTEs

Therefore, this manager had 1.15 FTEs redeployed from the program in the past year.

5. I know of a program that I don't see captured in the last report, can I share this request?

Yes please!